

COVID-19 TESTING SPECIAL REQUIREMENTS

TCNJ is dedicated to promoting good health, well-being, and safety for its students, employees and visitors. In order to assist in identifying campus members who have contracted COVID-19 and minimizing the spread of COVID-19, the College mandates compliance with the practices set forth below.

1. The College has determined that periodic serial testing for the virus that causes COVID-19 is a critical component of an effective strategy to reduce the risk of the spread of COVID-19 and to protect the health of those who will come to campus during the current Public Health Emergency.
2. All students who reside in campus housing, attend class on campus, conduct any activities on campus,¹ or participate in face-to-face College related programs or activities (e.g., clinical rotations) shall be subject to mandatory weekly periodic COVID-19 testing requirements pursuant to the testing protocol established by the College.
3. For employees who perform any work on campus,² those employees who are not in a bargaining unit and those employees in a bargaining unit that has a Memorandum of Agreement (“MOA”) requiring testing shall be subject to mandatory weekly periodic COVID-19 testing requirements pursuant to the testing protocol established by the College consistent with the applicable MOA. Other bargaining unit employees are highly encouraged to receive weekly periodic COVID-19 testing pursuant to the testing protocol established by the College. Employees who do not perform any work on campus are also eligible to participate in the on-campus testing program. The College reserves the right to mandate testing for employees who perform any work on campus if the College, in its sole discretion, determines that the health and safety of the College community requires such testing.
4. Initially, the serial testing shall be performed in the week prior to the Spring 2021 term and thereafter once per week, but depending upon conditions, the

¹ For purposes of these Special Requirements, the phrase “conduct any activities on campus” means any activity or work on campus that does not include minimal (less than four hours per week) or incidental presence on campus (e.g., to pick up mail from the campus mailroom, to pick up items from an office or workspace, etc.) provided there is no in-person contact within 6 feet of other individuals for more than 15 minutes over a 24 hour period during the minimal or incidental presence on campus.

² For purposes of these Special Requirements, the phrase “perform any work on campus” means any activity or work on campus that does not include minimal (less than four hours per week) or incidental presence on campus (e.g., to pick up mail from the campus mailroom, to pick up items from an office or workspace, etc.) provided there is no in-person contact within 6 feet of other individuals for more than 15 minutes over a 24 hour period during the minimal or incidental presence on campus.

College may, with at least one week advance notice, increase or decrease the frequency of required testing (e.g., increasing the required testing to twice per week).

5. The COVID-19 tests shall be administered on campus at no cost to any student or employee, provided that those individuals who are tested on campus (the “Tested Individuals”) submit health insurance information to the testing administrators and cooperate in the submission and processing of insurance claims for costs associated with the testing, for which claims the College shall be the ultimate beneficiary.
6. The results of testing shall be provided both to the Tested Individual and to the College. Tested Individuals shall cooperate with the College or public health contact tracing efforts in the event of a positive test and cooperate in providing any authorization that allows the testing administrator to provide test results to the College.
7. Those who have reported to the College a positive test for COVID-19 may qualify for a temporary test exemption during the 90-day period following that positive test.
8. COVID-19 vaccines do not affect the results of the test and vaccination does not exempt individuals who are otherwise subject to the testing requirements.
9. Those subject to the testing requirement are permitted to submit weekly COVID-19 test results from an alternative testing provider in lieu of participating in the on-campus testing protocol, but those choosing to do so would be responsible for any costs associated with those alternative tests.
10. Any questions, concerns, or reports of non-compliance with these COVID-19 Special Testing Requirements should be directed to covidcomply@tcnj.edu.